

## **DR. SAIFULLAH SHAIKH**

### **HEC Approved PhD Supervisor**

ASSISTANT PROFESSOR (BPS-19)  
INSTITUTE OF COMMERCE & MANAGEMENT  
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SHAH ABDUL LATIF UNIVERSITY, KHAIRPUR, SINDH, PAKISTAN



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### **CAREER OBJECTIVES**

- To work in Research oriented environment and exposure the new work methodology.
- To enhance my skills & capabilities by working with high esteemed researchers.
- To contribute in organizational goal in dynamic and challenging environment.

### **EDUCATION**

#### **PhD (Doctor of Philosophy)**

- Field: Commerce, Management Sciences
- Status: Degree of PhD approved by the Academic Council and attested by HEC, Pakistan
- PCD (PHD COUNTRY DIRECTORY) NUMBER: **22713**
- Research Area: Human Resource Management
- Topic: "A Study into the Causal Relationship of Job Insecurity and Job Performance: An Intervening Influence of Emotional Intelligence and Moderating Effect of Interactional Justice."

#### **MS**

- Field: Commerce, Management Sciences
- Research Area: Human Resource Management
- Topic: "Study of Employee Silence and its Relationship with Employee Commitment among Faculty of Higher Education Institutions in Sindh."

#### **B.S Commerce 4 years**

- Status: Degree completed in 2009 in Department of Commerce, Shah Abdul Latif University, Khairpur, Sindh, Pakistan and Secured 3<sup>rd</sup> Position in the faculty

#### **HSSC (Intermediate)**

- Higher Secondary School Certificate
- Status: Degree completed in 2005 in Pre- Engineering from Board of Intermediate and Secondary Education Sukkur.

#### **SSC (Matriculation)**

- Secondary School Certificate
- Status: Degree completed in 2003 from Board of Intermediate and Secondary Education Sukkur.

## PUBLICATIONS

<b>Paper Title</b>	<b>Journal Name</b>	<b>ISSN No.</b>	<b>Level</b>	<b>Date of Publication</b>	<b>Page From / TO</b>	<b>Issue/ Edition No. and Volume No.</b>	<b>HEC Category</b>
Study of Employee Silence and its Relationship with Employee Commitment among Faculty of Higher Education Institutions in Sindh	SALU-Commerce and Economics Review	2415-5284, 2522-3291	National	Dec 2017	54-61	Vol 3 No. 3	“Y”
A shift of CSR towards PD&C Plan of nCov Outbreak: A Review of Pakistan	International journal of Psychosocial Rehabilitation	1475-7192	International	May 2020	2207-2215	Vol 24 No. 09	“Y”
Portfolio Investment diversification at Global stock market: A Cointegration Analysis of Emerging BRICS(P) Group	ACTA MONTANISTICA SLOVACA	1335-1788	International	Feb 2020	57-69	Vol 25 No.1	“X”
BEHAVIORAL PERSPECTIVES AMONG DIVIDEND POLICY AND ITS DETERMINANTS AND FIRM’S FINANCIAL PERFORMANCE: A CB-SEM APPROACH	INTERNATIONAL TRANSACTION JOURNAL OF ENGINEERING MANAGEMENT & APPLIED SCIENCES & TECHNOLOGIES	2228-9860	International	July 2020	1-14	Vol 11 No.13	“Y”
An Empirical Study of Gender Discrimination And Employee Performance Among Academic Staff Of Government Universities: Evidence From Pakistan	INTERNATIONAL JOURNAL OF DISASTER RECOVERY AND BUSINESS CONTINUITY	2005-4289	International	March 2020	2336-2344	Vol 11 No. 1	“Y”
Organizational Justice Intervention between Employee Silence and Work Engagement: Study from Employee Perspective	Elementary Education Online	1305-3515	International	March 2021	460-468	Vol 20 No. 4	“X”
A conceptual review of capital structure under risk-based capital regime, risk profile of insurer’s and performance	Sukkar IBA Journal of Management and Business	2313-1217	National	Jan-June 2021	15-27	Vol 8 No. 1	“Y”

The Classification of Sharia Assets and Performance of Financial Portfolio	Turkish Journal of Islamic Economics (TUJISE)	2147-9054, 2148-3809	International	Nov 2020	1-14	Vol 7 No. 2	“Y”
Causal Analysis of Job Insecurity and Job Performance: A Study of Faculty Members Working in Privately Owned Degree Awarding Institutes of Sindh	SALU-Commerce and Economics Review	2415-5284, 2522-3291	National	Dec 2020	67-76	Vol 6 No. 1	“Y”
THE EPIDEMIC COVID-19 OUTBREAK AND ECONOMIC SLOWDOWN IN DEVELOPING ASIA: A REVIEW	INTERNATIONAL TRANSACTION JOURNAL OF ENGINEERING MANAGEMENT & APPLIED SCIENCES & TECHNOLOGIES	2228-9860	International	March 2020	1-13	Vol 11 No. 9	“Y”
Brand Switchover Behavior in Customers using Telecommunication Services	International journal of Psychosocial Rehabilitation	1475-7192	International	Feb 2020	5423-5430	Vol 24 No. 02	“Y”
Determinants of Working Environment and their Influence on Job Satisfaction: Evidence from Banking Sector	International Journal of Experiential Learning & Case Studies	2521-9359	International	June 2020	100-112	Vol 5 No.1	“Y”
A Study investigating the empirical relationship of Job insecurity, Job performance and Emotional intelligence: A mediation analysis	Paradigms	1996-2800	National	Dec 2019	177- 181	Vol 13 No. 2	“Y”
Justice Perception and Work Engagement among Teachers: Study of Govt. Business and Commerce Schools of Sindh	International journal of Psychosocial Rehabilitation	1475-7192	International	May 2020	10845-10852	Vol 24 No. 07	“Y”

## **PERSONAL INFORMATION**

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Father's Name: Faiz Muhammad Shaikh  
Date of Birth: 1<sup>st</sup> March 1987  
Gender: Male  
CNIC No: 45203- 0878334-3  
Nationality: Pakistani  
Marital Status: Married

## **EXPERIENCE**

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- Working as Assistant Professor (BPS-19) at Institute of Commerce & Management, Faculty of Management Sciences, Shah Abdul Latif University, Khairpur from 28-02-2012 till to date...
- Worked as Incharge (Chairman), Department of Commerce, Shikarpur Campus, Shah Abdul Latif University, Khairpur, from 2012 to 2016.

## **REFERENCES**

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- Will be furnished on Demand.